

# ADMINISTRATIVE / PROFESSIONAL PAY RANGES

## 2019-2020

### Pay Grade 1

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		<b>\$4,126</b>	<b>\$5,291</b>	<b>\$6,189</b>
<b>12.00</b>	<b>226</b>	49,515	59,451	69,386
District Operations Facilitator		Asst Director, School Nutrition		

### Pay Grade 2

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		<b>\$4,445</b>	<b>\$5,552</b>	<b>\$6,663</b>
<b>11.00</b>	<b>207</b>	60,993	69,904	78,815
<b>11.25</b>	<b>211</b>	62,171	71,255	80,338
<b>11.75</b>	<b>221</b>	65,118	74,632	84,145
<b>12.00</b>	<b>226</b>	66,591	76,320	86,049
District Testing Coordinator		PEIMS Coordinator		
Administrative Services Director		Coordinator, Nursing		
Fine Arts Tech Coordinator				

### Pay Grade 3

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		<b>\$5,207</b>	<b>\$6,388</b>	<b>\$7,562</b>
<b>12.00</b>	<b>226</b>	68,768	78,228	87,688
<b>12.00</b>	<b>240</b>	73,027	83,074	93,120
Director, School Nutrition		Director, Maintenance		

### Pay Grade 4

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		<b>\$6,783</b>	<b>\$8,164</b>	<b>\$9,545</b>
<b>11.25</b>	<b>211</b>	81,391	97,965	114,539
<b>11.75</b>	<b>221</b>	85,249	102,608	119,968
<b>12.00</b>	<b>226</b>	87,177	104,929	122,682
<b>12.00</b>	<b>240</b>	92,578	111,430	130,282
Director, HR & Student Services		Director, ExCel		
Director, Communication/Marketing		Director, Special Ed		
Director, CTE		Director, Finance		

### Pay Grade 5

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		<b>\$7,781</b>	<b>\$9,356</b>	<b>\$10,931</b>
<b>12.00</b>	<b>226</b>	93,370	112,273	131,176
Director, Athletics		Director, Technology/Sp Projects		
Director, Band/Fine Arts		Director, School Innovation & Strategic Planning		

### Pay Grade 6

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		<b>\$9,200</b>	<b>\$10,676</b>	<b>\$12,153</b>
<b>12.00</b>	<b>226</b>	110,400	128,116	145,832
Executive Director, HR & Student Services		Executive Director, Student Achievement-Scndry		
Executive Director, Finance		Executive Director, Student Achievement-Elem		
Executive Director, Special Education Services				

**Pay Grade 7**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$10,292</b>	<b>Midpoint \$11,775</b>	<b>Maximum \$13,259</b>
<b>12.00</b>	<b>226</b>	123,500	141,302	159,104
Assistant Superintendent				

**Pay Grade 8**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$11,792</b>	<b>Midpoint \$13,053</b>	<b>Maximum \$14,313</b>
<b>12.00</b>	<b>226</b>	141,500	156,630	171,760
Deputy Superintendent				

**CAMPUS ADMINISTRATIVE / PROFESSIONAL PAY RANGES  
2019-2020**

**Pay Grade 1**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$4,759</b>	<b>\$4,929</b>	<b>\$5,620</b>
<b>10.50</b>	<b>197</b>	57,111	59,147	67,435
Student Support Specialist				

**Pay Grade 2**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$4,992</b>	<b>\$5,618</b>	<b>\$6,243</b>
<b>10.50</b>	<b>197</b>	59,900	67,410	74,920
<b>11.00</b>	<b>207</b>	62,940	70,831	78,723
<b>11.25</b>	<b>211</b>	64,156	72,200	80,244
<b>12.00</b>	<b>226</b>	68,717	77,333	85,949
Counselor Health/Family Manager, Head Start				

**Pay Grade 3**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$5,630</b>	<b>\$6,273</b>	<b>\$6,917</b>
<b>11.25</b>	<b>211</b>	67,559	75,281	83,003
<b>11.50</b>	<b>221</b>	70,761	78,848	86,936
<b>12.00</b>	<b>226</b>	72,362	80,632	88,903
Asst Principal, Elementary Student Achievement Specialist Bil				

**Pay Grade 4**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$5,411</b>	<b>\$5,962</b>	<b>\$6,513</b>
<b>10.50</b>	<b>197</b>	64,931	71,545	78,159
<b>11.00</b>	<b>207</b>	68,227	75,177	82,126
<b>11.25</b>	<b>211</b>	69,546	76,629	83,713
<b>11.75</b>	<b>221</b>	72,842	80,261	87,680
<b>12.00</b>	<b>226</b>	74,490	82,077	89,664
Asst Principal, Secondary Occupational Therapist Educational Diagnostician Coordinator, Student Achievement Social Worker LSSP - School Psychologist				

**Pay Grade 5**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$6,305</b>	<b>\$6,740</b>	<b>\$7,176</b>
<b>11.00</b>	<b>207</b>	75,657	80,885	86,112
<b>11.25</b>	<b>211</b>	77,119	82,447	87,776
<b>11.75</b>	<b>221</b>	80,774	86,355	91,936
<b>12.00</b>	<b>226</b>	82,601	88,309	94,016
Principal, Elementary Principal, C&A Principal, TAEC Director, GLA				

**Pay Grade 6**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$7,233</b>	<b>\$7,720</b>	<b>\$8,208</b>
<b>11.75</b>	<b>221</b>	86,793	92,644	98,494
<b>12.00</b>	<b>226</b>	88,757	94,742	100,728
Principal, Middle School				

**Pay Grade 7**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>\$7,712</b>	<b>\$8,689</b>	<b>\$9,667</b>
<b>11.75</b>	<b>221</b>	92,544	104,272	116,000
<b>12.00</b>	<b>226</b>	94,638	106,631	118,624
Principal, High School				

# ADMINISTRATIVE SUPPORT PAY RANGES 2019-2020

## Pay Grade 1

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$11.43</b>	<b>Midpoint \$14.03</b>	<b>Maximum \$16.63</b>
<b>10.00</b>	<b>187</b>	17,104	20,994	24,885
<b>10.50</b>	<b>197</b>	18,019	22,117	26,216
<b>12.00</b>	<b>226</b>	20,674	25,375	30,075
Receptionist, Elementary Receptionist, Middle School				

## Pay Grade 2

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$12.63</b>	<b>Midpoint \$15.12</b>	<b>Maximum \$18.06</b>
<b>10.50</b>	<b>197</b>	20,503	24,913	29,322
<b>11.00</b>	<b>207</b>	21,545	26,178	30,811
<b>11.25</b>	<b>211</b>	21,962	26,684	31,407
<b>12.00</b>	<b>226</b>	23,524	28,581	33,639
<b>12.00</b>	<b>240</b>	24,982	30,348	35,715
Specialist, BIL/ESL Manager, ExCEL Receptionist, High School Secretary, Asst Principal Secretary, C&A Secretary, Counselor High School Secretary, ExCEL Secretary, Special Services				

## Pay Grade 3

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$14.44</b>	<b>Midpoint \$17.29</b>	<b>Maximum \$20.14</b>
<b>10.00</b>	<b>181</b>	20,910	25,034	29,158
<b>10.00</b>	<b>187</b>	21,603	25,864	30,124
<b>10.50</b>	<b>197</b>	22,759	27,247	31,735
<b>11.00</b>	<b>207</b>	23,915	28,631	33,346
<b>11.25</b>	<b>211</b>	24,376	29,184	33,991
<b>11.75</b>	<b>221</b>	25,532	30,567	35,601
<b>12.00</b>	<b>226</b>	26,109	31,258	36,406
Faciliator/Interpreter/Testing Sp Ed BIL Receptionist, Central Office Secretary, School Nutrition Secretary, Fine Arts Secretary, Maintenance Secretary, Principal Middle School Specialist, Attendance Specialist, Medical Assistant Secretary & Attendance Specialist, TAEC / GLA Secretary, Principal Elementary				

## Pay Grade 4

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$16.09</b>	<b>Midpoint \$19.64</b>	<b>Maximum \$23.20</b>
<b>11.25</b>	<b>211</b>	27,158	33,157	39,155
<b>11.75</b>	<b>221</b>	28,444	34,727	41,010
<b>12.00</b>	<b>226</b>	29,088	35,513	41,937
Secretary, Dir Athletics Secretary, Financial High School Secretary, HR & Student Services Secretary, Principal High School Secretary, Technology Specialist, PEIMS/Attendance High School				

**Pay Grade 5**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$18.98</b>	<b>Midpoint \$23.21</b>	<b>Maximum \$27.43</b>
<b>10.00</b>	<b>181</b>	27,488	33,604	39,719
LVN				

**Pay Grade 6**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$19.88</b>	<b>Midpoint \$24.40</b>	<b>Maximum \$28.92</b>
<b>11.75</b>	<b>221</b>	35,145	43,140	51,134
<b>12.00</b>	<b>226</b>	35,917	44,104	52,291
Specialist, Bookkeeper Secretary, Asst Supt Secretary, Ex Dir		Specialist, Accounting Specialist, Benefits Specialist, Accounts Payable Specialist, Campus Support Specialist		

**Pay Grade 7**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$29.04</b>	<b>Midpoint \$31.89</b>	<b>Maximum \$34.75</b>
<b>11.25</b>	<b>211</b>	49,020	53,839	58,658
<b>12.00</b>	<b>226</b>	52,500	57,662	62,824
Campus Support Technician Communications Coordinator		Specialist, Payroll Specialist, Purchasing		

**Pay Grade 8**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$30.25</b>	<b>Midpoint \$34.43</b>	<b>Maximum \$38.61</b>
<b>12.00</b>	<b>226</b>	54,700	62,250	69,800
Network Administrator				

**Pay Grade 9**

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$31.42</b>	<b>Midpoint \$36.53</b>	<b>Maximum \$41.65</b>
<b>12.00</b>	<b>226</b>	56,800	66,050	75,300
Data/Telco Manager				

## AUXILIARY PAY RANGES

### 2019-2020

## Pay Grade 1

Pay Grade 1				
Duty Months	Duty Days	Minimum \$10.00	Midpoint \$11.84	Maximum \$13.68
10.00	181	11,765	13,930	16,095
10.00	181	14,480	17,145	19,809
10.00	187	14,960	17,713	20,466
12.00	240	19,200	22,733	26,266
Cafeteria Worker				

## Pay Grade 2

Duty Months	Duty Days	Minimum \$11.00	Midpoint \$12.84	Maximum \$14.68
10.00	181	15,928	18,593	21,257
10.00	187	16,456	19,209	21,962
12.00	240	21,120	24,653	28,186
Cafeteria, Asst Mgr		Maintenance, Grounds		

### Pay Grade 3

Duty Months	Duty Days	Minimum \$12.80	Midpoint \$15.24	Maximum \$17.69
10.00	181	18,534	22,071	25,608
10.00	187	19,149	22,803	26,457
10.50	197	20,173	24,022	27,872
12.00	226	23,142	27,558	31,974
12.00	240	24,576	29,266	33,955
Delivery Driver - School Nutrition / Maintenance Cafeteria Managers			Security Guards	

## Pay Grade 4

Duty Months	Duty Days	Minimum \$14.15	Midpoint \$20.21	Maximum \$26.27
12.00	240	28,800	39,614	50,429
Maintenance, Carpenter			Maintenance, General Maintenance, Painter	

## Pay Grade 5

Duty Months	Duty Days	Minimum \$18.00	Midpoint \$23.25	Maximum \$28.50
12.00	226	32,544	42,036	51,528
12.00	240	34,560	44,640	54,720
Maintenance, Electrician			Maintenance, Plumber	
Maintenance, HVAC			Supervisor, Print Shop	

## Pay Grade 6

Duty Days	Duty Days	Minimum \$24.80	Midpoint \$31.04	Maximum \$37.28
12.00	240	47,616	59,600	71,585
Maintenance, HVAC Engineer				

**Pay Grade 7**

<b>Duty Days</b>	<b>Duty Days</b>	<b>Minimum \$32.00</b>	<b>Midpoint \$35.12</b>	<b>Maximum \$38.24</b>
<b>11.00</b>	<b>207</b>	53,000	58,162	63,324
Police Officer				

**Pay Grade 8**

<b>Duty Days</b>	<b>Duty Days</b>	<b>Minimum \$42.27</b>	<b>Midpoint \$54.34</b>	<b>Maximum \$66.42</b>
<b>11.00</b>	<b>211</b>	73,000	91,500	110,000
Chief of Police				

# INSTRUCTIONAL SUPPORT PAY RANGES 2019-2020

## Pay Grade 1

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$10.50</b>	<b>Midpoint \$13.50</b>	<b>Maximum \$16.50</b>
<b>10.00</b>	<b>181</b>	15,204	19,548	23,892
<b>10.00</b>	<b>187</b>	15,708	20,196	24,684
Aide, Bilingual		Aide, Pre K		
Aide, Head Start		Aide, Pre K Bilingual		
Aide, LPAC Bilingual		Aide, Sp Ed Inclusion		
Aide, PE		Aide, Instructional		
		Hall Monitor		

## Pay Grade 2

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$11.00</b>	<b>Midpoint \$14.02</b>	<b>Maximum \$17.04</b>
<b>10.00</b>	<b>181</b>	15,928	20,301	24,674
Aide, Sp Ed BAC		Aide, Sp Ed Connection		
Aide, ISS		Aide, Sp Ed PPCD		
Aide, Life Skills				

## Pay Grade 3

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$11.50</b>	<b>Midpoint \$14.58</b>	<b>Maximum \$17.65</b>
<b>10.50</b>	<b>197</b>	18,124	22,970	27,816
Specialist/Case Manager, Head Start				

## Pay Grade 4

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$12.44</b>	<b>Midpoint \$15.37</b>	<b>Maximum \$18.30</b>
<b>10.00</b>	<b>187</b>	18,609	22,995	27,382
<b>11.00</b>	<b>207</b>	20,600	25,455	30,310
<b>11.25</b>	<b>211</b>	20,998	25,947	30,896
Aide, Instructional / Tigerette Asst Director		Aide, Library		

## Pay Grade 5

<b>Duty Months</b>	<b>Duty Days</b>	<b>Minimum \$16.00</b>	<b>Midpoint \$19.54</b>	<b>Maximum \$23.08</b>
<b>11.25</b>	<b>211</b>	27,000	32,980	38,960
Aide, Instructional / Tigerette Director (Part-time)		Aide, Instructional / Cheer Coach (Part-time)		